

KIMI IRENE GINN
(Formerly Kimi (Ginn) Rabun)

Website: [www. imikenterprises.com](http://www.imikenterprises.com) Phone: (253) 273-2999 Email: kimisjoy2014@gmail.com

PROFESSIONAL SUMMARY:

Self-initiating professional with high-level administrative experiences in diversity-focused educational training, program development/implementation and management/assessment. Specialized expertise in the establishment and retention of inclusive school/business/community partnerships. Productive career readiness and college preparation skills. Innovative resource development, sales/marketing and fundraising skills. Cross-cultural competency in effective written and verbal communication processes. Effective strategies for the consistent delivery of productive community relations. Creative African American Storyteller.

EXPERTISE:

Diversity Services - Training, Equity and Inclusion Assessment and Program Development
School/Business/Community Partnership Collaboration
Career Readiness/College Preparation
Sales/Marketing and Public Relations
Fundraising and Special Events
Community Outreach, Volunteer Recruitment, Networking and Mobilization
Cross-Cultural Communication Competencies
Performing Arts Talents

EXPERIENCE:

Owner-Consultant 1990 - Present

IMIK Enterprises

Owns and operates a company that develops/provides multicultural programs/services including diversity plan development, educational, corporate and governmental employee diversity/cultural competency workshops, conflict resolution/mediation services, community building seminars, school/business internships, college/career counseling, motivational keynote addresses and cultural arts performances and activities.

*** Current and Past IMIK Enterprises Projects and Contractual Services**

Certified Corporate/Governmental Diversity Trainer 1997 - Present
Conducting The Boeing Company and Pierce County Government in Washington State corporate and governmental level diversity/cultural competency focused workshops that assist with the sustainability of a hostile free work environment.

Soft Skills Facilitator 2001 – Present
Arnold Services of Tacoma, Washington
Career Preparation/Resume Writing Workshops, Leadership Seminars, Teambuilding Retreats

Consultant 2010 - 2015

Learning Dynamics, Inc.

Wallingford, Connecticut

Conducts workshops that assist organizations to improve performance, maintain compliance, create and sustain hostile free work environments and enhance customer services.

Page Two

*** Current and Past IMIK Enterprises Projects and Contractual Services Continued**

Hampton University Kiddie Kamp Hampton, VA Summer 2014

Kelly Professional Services 2011 – 2012

Provided substitute teaching services in greater Hartford, CT area schools.

Faith Summer Arts Program – Faith Congregational Church Hartford, CT Summer 2011

Developed/presented African American history focused arts curriculum for a youth ages 7 – 17.

Joe Jordan Ragtime/Jazz Collection Donation and Project 2006 - Present Hampton University

Contracted Coordinator 2002 - 2003

Communities in Schools of Puyallup Puyallup, Washington

Developed the infrastructure for a sustainable process to identify and deploy the appropriate community resources that can support student success in Puyallup schools.

Consultant 1999 - 2001

High School Career Internship Coordinator and Careers Class Instructor

Seattle Public Schools – Middle College High School

Coordinated internships and taught career classes for high school students.

Area Development Director 1998 – 1999 (one year campaign)

The College Fund/UNCF - Seattle Area Office

Developed/managed 1998-99 fundraising campaign. Raised 1.2 million dollars.

*** Positions and Areas of Responsibility**

Director (part time) 2016 – Present

Vibrant Schools Tacoma, Washington

Manage the operational aspects of the organization's school focused advocacy activities

Multicultural Analyst (part time) 2016 – 2017

University of Washington/Tacoma

AVID Tutor and Substitute Teacher (part time and on call) 2015 – Present

Tacoma Public Schools Tacoma, Washington

Membership and Marketing Manager 2012 – 2014

Girl Scouts of Connecticut – Hartford, Connecticut

Managing the membership and marketing activities in the greater Hartford area.

Senior Program Officer 2008 – 2009 (grant funded)

College Success Foundation – Issaquah, Washington

Managed the day to day operational and transitional activities for the mentorship and scholarship programs.

***Positions and Areas of Responsibility Continued**

Partnership Coordinator and Recruiter 2005 – 2007 (grant funded)
Big Brothers Big Sisters of King, Pierce and Jefferson Counties in Washington
Provided recruitment and outreach services for the purpose of increasing the number of mentors representing diverse populations. Conducted fundraising and public relations.

Director 1992 – 1997 (grant funded)
Seattle Community College District: Seattle Coalition for Education Equity Project.
Managed/assessed a 5 million dollar, multi-year Ford Foundation project to create enduring, city-wide partnerships to effect systemic change in the equitable delivery of K-16 educational services. Monitored equity compliance and equal opportunity accessibility for college transfer activities. Provided assessments to assist with equity and inclusion practices in delivering of higher education services. Facilitated the institutionalization of students of color programs at the university, community college and high school levels. Grant writing and major fund development. Business internship co-ordination.

Project Manager and Community Relations Coordinator 1987 - 1991
Seattle Public Schools Seattle, Washington
Developed/implemented strategies for the reduction of disproportionality. Coordinated district-wide school/business partnership activities that supported academic success. Facilitated community outreach/mobilization activities, monitored volunteer services, mentorships and school-to-work initiatives for southwest regional schools. Served as the district-wide liaison to the Partnership in Public Education (PIPE) and Communities in Schools (CIS) business and community programs.

EDUCATION:

Wilson High School Honor Graduate and ASB President Tacoma, Washington

Bachelor of Arts Degree Major: Elementary Education Minor: Library Science
Antioch College/Prometheus Campus: Tacoma, Washington

Graduate Studies in Human Development/Multicultural Education
Pacific Oaks College: Pasadena, California

MEMBERSHIP/AFFILIATIONS:

Member, Allen A.M.E. Church - Tacoma, WA
Member and Past Officer, Alpha Kappa Alpha Sorority, Incorporated
Member, Black Collective of Tacoma and Pierce County
Member, Black Education Strategy Roundtable (BESR)
Past Co-Chair and Member, Board of Directors, Communities in Schools (CIS) of Seattle, WA
Member, Girl Scouts of Washington
Board Member, Treasure Hunter and Masters Institute Graduate - Kids at Hope
Past Member, Lakewood African American Policy Advisory Council (LAAPAC)
Member, Lakewood Multicultural Council (LMCC)
Member, NAACP Education Committee - Tacoma, WA
Founding Community Member, University of Puget Sound Race and Pedagogy Institute - Tacoma, WA
Planning Member/Presenter University of Washington/Tacoma "Power of One" LGBTQ Conferences 2006 and 2016
Member, Vibrant Schools Tacoma
Storyteller/Developer for YWCA/ Pierce County 2015,16,17 Domestic Violence Fundraiser "Voices of Courage"

REFERENCES UPON REQUEST